Members voting at the 2014 International Convention will consider proposed amendments that determine whether to continue with our current process of delegate voting or to institute a general election that allows every member to vote in the election of Administrative Board and elected committee members.

All members in attendance at the convention vote on proposed amendments to the Constitution and the International Standing Rules. Officers and elected committee members are currently elected by state organization presidents who have one vote for every five active and reserve members. The state organization president may cast all her states’ votes for a particular nominee or she may split her vote if there is more than one nominee.

If the convention votes to allow every member to vote, all members will be able to vote for the members of the Administrative Board. All members would vote for president, the vice presidents, the member-at-large, and Finance Committee members while only members within a region will vote for their regional director and regional representatives to the Nominations Committee. Only Latin American and Canadian members would vote for their own area representative. Members would vote electronically or by requested paper ballot.

The Ad Hoc Elections Process Committee (EPC), approved by the 2012 Executive Board and appointed by President Dr. Beverly Helms, has researched costs, consulted the Finance Committee, studied the nominations process, communicated with members, and solicited member input via Survey Monkey and at regional conferences.

Various vending companies have submitted estimated costs of an electronic election ranging between $15,000 and $25,000 per election. The 2012-2014 Finance Committee is aware of the possibility of an every member voting election process. If the change is approved, the 2014-2016 Finance Committee will have the task of budgeting for the new voting process.

The ad hoc committee submitted to the Constitution Committee proposed amendments that would make a general election possible. The convention has the final authority whether to approve or disapprove proposed amendments. The decision rests with the vote of the 2014 convention.

Go to www.dkg.org to find more information about a general election and the full results of surveys taken in 2013 on the Ad Hoc DKG Election Process Committee page.

Merry Christmas
and a
Happy New Year!
From your
Delta State President
and Officers
Nadine’s News

Do you like change? Are you ready for change? We can feel threatened by change or we can be energized by it. The fact is that whether or not we like change, whether or not we are ready for change, CHANGE IS COMING!

The biggest change for this biennium is that there will not be a state convention in the spring of 2014. Instead, we will be having four Area Conferences. The pre-conference (on Friday night before the conference) will be a training session for the newly elected presidents and all treasurers. Saturday will be a full day of fun and information for ALL members.

Awards will be presented during the luncheon: Scholarships, Key Woman Educator Award, Media Awards, T.H.A.T. Award, Order of the Rose, Chapter Achievement Award and Delta State Achievement Award. (Please check the website for information and application forms for these awards.) Also, there will be a memorial service in remembrance of all our sisters who have passed away since the last convention.

Our goal for these Area Conferences is to have a minimum of 100 members attend in each area.

The theme for this biennium is “FORWARD MOVING EVER...through strategic planning.” One of my goals is that every chapter have a Strategic (Chapter) Action Plan in place during this biennium. If your chapter has developed a plan, please send me a copy of it. If you do not have a plan in place and need help in writing one, please let me know and I will see that you receive help.

I have been enjoying these past few weeks as I have traveled to several chapter and Coordinating Council meetings. I have met so many wonderful ladies and enjoyed so many great programs. If I have not visited your chapter and you would like to schedule a visit, please contact me. I do have some open dates left on my calendar for the year.

What a privilege to be a member of Delta State of the Delta Kappa Gamma Society, International!

-Nadine Horner
Delta State President

In Memoriam...

Dr. Wanda Gray
Alpha Gamma
February 3, 2013

Louise Laverne Mayfield
Mu
September 14, 2013

* Names can be printed in the “In Memoriam...” section only if Form 6 has been sent into the Membership Chair.

Delta State Requests Yearbooks

Thank you to all the chapters who have sent their yearbooks to Cay Sergent, Delta State Second Vice President. They are Pi, Sigma, Alpha Gamma, Alpha Sigma, Beta Kappa, Beta Theta, Gamma Phi, Gamma XI, and Kappa. If you have not sent your yearbook, please send a copy to Cay Sergent, 4169 S 243 RD, Half Way, MO 65663.

State Officers 2013-2015

Nadine Horner, President
Cay Sergent, 1st Vice President
Karen Evans, 2nd Vice President
Marty Tidd, Recording Secretary
Ginny Baumann, Exec. Secretary/Treasurer

Deltagrams is published four times a year online at http://www.deltakappagamma.org/MO/

News items should be sent to:
Jamie Erwin,
Deltagrams Editor
112 Lisa Avenue, Lathrop, MO 64465
816-528-6986, deltagrams.mo@gmail.com

Delta Kappa Gamma Society International,
P.O. Box 1589, Austin, TX 78767-1589
888-768-4685
DKG Supports Schools for Africa Project

Schools for Africa

Here are some answers to questions you may have about the Schools for Africa project.

What is Schools for Africa?

Schools for Africa is an official international project of Delta Kappa Gamma. It became an official project in 2010. DKG is joining in partnership with UNICEF, The Nelson Mandela Foundation, and the Hamburg Society. Schools for Africa supports increased educational opportunities for children, particularly girls, orphans, and other disadvantaged groups. These are children who may find it difficult to attend school.

Why is there a need for this project?

In sub-Saharan Africa one-third of all children are unable to go to school. Poverty is often a factor because it forces children to drop out of school to support the family. Without an education this cycle of poverty is difficult to change. Children without an education become adults without an education and have difficulty finding jobs that can support themselves and their families. Contributing to this inability to attend school also are inadequate school facilities, poor teacher training, and lack of gender separate restroom facilities. AIDS has also dramatically impacted Africa and made many children orphans. Many times these orphans are unable to attend schools because they must work for their survival.

What are some of the items this project supports?

- Building schools
- Training teachers
- Supplying essential school supplies
- Making certain schools have clean, safe drinking water and separate bathrooms for girls and boys

In what countries does this project work?

Schools for Africa works with 11 countries in sub-Saharan Africa. They include Angola, Burkina Faso, Ethiopia, Madagascar, Mali, Malawi, Mozambique, Niger, Rwanda, South Africa, and Zimbabwe. Sub-Saharan Africa is that portion of Africa located south of the Sahara Desert excluding Sudan.

What has been contributed by Delta Kappa Gamma members for this project?

From 2010 to January 2013 DKG members have donated $120,665.

How can I contribute?

Donations should be made directly to the Schools for Africa project. A flyer with donation form that includes the address to send the check is available on the DKG International website (www.dkg.org). If you need more information you may contact Cay Sergent at cs Sergent@windstream.net or at 417-445-2522.

To see a glimpse of the need for this project, watch this video on YouTube:
http://www.youtube.com/watch?v=ESHTTFIsCQY - UNICEF: Schools for Africa/Rwanda-Girl's Education. If this link does not work go to www.youtube.com and in the search box enter: UNICEF: Schools for Africa/Rwanda-Girl's Education.

Help us transform children's lives through education.

Delta State Members and Chapters Make a Difference

Thirty-six DKG members and friends gathered for the St. Louis Coordinating Council Breakfast on October 12, 2013. Fellowship Hall at Holy Cross Lutheran Church provided a very spacious and comfortable environment for our many activities that morning. Beta Theta President, Jayne Kasten, a member of this church, was a dynamic hostess. Corporate Seasonings Catering provided a delicious buffet breakfast. Special guests included Delta State President, Nadine Horner (and her daughter Wilma Harpole), State 2nd VP, Karen Evans, and Madge Wiesner, SE Area Coordinator and President of the St. Louis Council.

Participants enjoyed a get-acquainted name game, an opportunity to shop, and chances to win attendance prizes.

Our guest speaker was Pi member, Marge Jardon, who gave a fabulous presentation on the Lewis and Clark Expedition. After retirement from the Lindbergh School District, Marge and her husband, Ed, took a bus tour which followed the adventures of these famous explorers. An entire table was filled with artifacts Marge had collected, and the ladies enjoyed her humor, insight and some opportunities for participation.

This was a perfect start to an outstanding Fall day in St. Louis.

-Madge Wiesner, St. Louis Coordination Council President

Marguerite Burns, eldest active member (91 years of age) from the Alpha Iota Chapter, adorns a Thai betan headdress. "A little bit of Thai" was presented at the Jefferson County Joint Council Meeting.
MEMBERSHIP
If you were lucky enough to have attended SW Regional Conference in Branson this summer, then were super-lucky to have been in Third General Session speaker John Parke’s presentation on building our organization’s image and your own personal brand image, you will know where I am going with this. Not to go all Madison Avenue-y, but he reminded us that we know instantly what store that beautiful blue box with white ribbon makes us think of—Tiffany’s, of course. What is DKG’s “brand?” Educational professionalism, support and encouragement of bold, effective teaching practices, stimulating projects, fun and warm camaraderie, to name a few. What is your personal brand? How does it enhance that of DKG? What are we selling? Are they buying?

Were you also lucky enough to have heard Peggy Shen Brewster at the Birthday Lunch? Here was a gentle, persistent spirit who, after being on a high-powered path, only found contentment within a classroom. A new DKG member, she said the best chapters have good communication, where all comers are made comfortable, welcome, and valued, besides all those vibrant professional qualities and worthy projects.

Nadine Horner, Delta State President, has as a goal that each chapter have a Strategic Action Plan, and Xi Chapter is formulating one, badly needed at this time as we have just received four resignations. Then, there is Imogene Stephens, a 43-year member who just passed away this morning, faithful, committed, not just to DKG but to everything she took on in her life. She walked with us the whole way. We have some work to do to attract and keep newbies, but our resolve is great as we stare down distractions. An S.A.P., recruitment and selling ourselves will be key.

-Alice Neal, Membership Committee

RESEARCH
Here we are at the time of year where there are a lot of changes. The leaves have changed colors and the trees are losing their cover. Winter is fast approaching and special days set aside for families are right around the corner. This too seems to be the case with the research committee. As a committee we are going out of our comfort zone and trying to put everything together digitally.

We are asking for each chapter to provide chapter history, as well as something that is noteworthy. If you have been to a meeting and find that it would be good to be shared with all, please send information our way. If there are pictures floating out there that would be appropriate for the president’s scrapbook, also feel free to send those as well. Together we are “Forward Moving Ever…”

“It is the child’s understanding that teaches the adults the way of the future. They’re still doing it today with modern technology.”

Michael Morpurgo (brainyquote.com)
-Wilma Harpole (Chair) mamwil@sbcglobal.net, Betsy Baker-Rall bbakerrall@gmail.com, Peggy Grosvenor pgroven@embarqmail.com, Carol Wiedmier carolw@greenhills.net

SCHOLARSHIP
Become empowered! Advance your professional standing! Get that advanced degree or certification! Delta State offers several graduate scholarships for women teachers who are pursuing degrees to enhance their teaching credentials. The graduate scholarships offered in 2014 are:
The Harman Trust Scholarship ($2,500)
-For six hours toward a Specialist or Doctorate
The Mayme C. Hamilton Scholarship ($2,500)
-For six hours toward a Specialist or Doctorate
The Arria Murto Scholarship ($1,000)
-For six hours toward a Masters, Specialist or Doctorate
For deserving candidates pursuing undergraduate degrees in education Delta State will offer two:
Bradford Grants In Aid Awards ($1,000 each)
These grants may be awarded to undergraduate women who have completed a minimum of 75 hours toward a degree leading to a career in education. All scholarship application forms are on the Delta State website www.dkgmissouri.com. Click on Resources, then either Bradford or Scholarships.

The deadline for all applications is March 1, 2014. Members are encouraged to apply for these scholarships.

LEADERSHIP DEVELOPMENT
Step Right Up to the Plate, Ladies. It’s your turn to bat.

We DKG members are all a team, RIGHT? Everyone on the team has a share in the responsibility of the team’s success.

How is your chapter scorecard?
Is your chapter robust, energetic, achieving, creative, enlightened?
Or is it growing old and stagnant?
Change of leadership is vital to our organization. No matter how fantastic our current leaders may be, we draw strength from the “batting” rotation when new personalities assume those leadership roles.

What? You never thought YOU should be a leader?

Hmmm… Let’s see now:
You have taught classes of students…
You have chaired committees and served on panels…
You have won awards and accolades for your accomplishments…
You may have raised a family…

YOU are the “definition” of a LEADER!

Your chapter needs you. Delta Kappa Gamma needs you.
Step up to the plate, ladies. Get involved in leading your chapter to new heights.

P.S. The thrill of the home run—You will reap many rewards and thrills in your new leadership roles.

We all know seasons come and go but, you have to keep in shape by practice, practice. As you are practicing you may need a coach to help. Your area coordinators are willing to help: SE Madge Wiesner, SW Terri Gillette, NE Cheryl McBride, NW Claudette Scott Rogers or the Leadership Development Chair Sue Groves
New Web Address!
WWW.DKGMISSOURI.COM

Send your chapter and member news to the Deltagrams Editor!
deltagrams.mo@gmail.com

Deadline for the next Deltagrams: 
February 1 for the Spring (March) issue

International Announces Nominations

To read a complete list of officer nominees and descriptions go to the following website: https://www.dkg.org/category/committee/nominations/nominees

International Convention

July 28-August 1, 2014

International Invites Members to 2014 Convention

Dr. Beverly Helms, International President invites you to attend the 2014 International Convention in Indianapolis. To watch the YouTube video above, copy and paste the following address into your browser (Internet Explorer, Chrome, Firefox).
http://www.youtube.com/watch?v=Sgt7CNKQdXA

Important Dates

2014 International Convention
July 28-August 1, Marriott Hotel, Indianapolis, IN

2015 Delta State Convention
April 10-12, Hilton Garden Inn, Independence, MO

2015 Southwest Regional Conference
July 22-15, Hyatt Regency Wichita, Wichita, KS

2016 International Convention
July 5-9, Gaylord Opryland Resort and Convention Center, Nashville, TN